



Employment Application

Please Print

Date: _____

Name: _____
Last First Middle

Home Phone _____ Mobile Phone _____

Permanent Address: _____
No. Street City State Zip

Employment Desired:

Position applying for: _____

Are you apply for :

Regular full-time employment?	Yes	No
Part-time employment?	Yes	No
Temporary Employment?	Yes	No

What days and hours are you available to work? _____

If applying for temporary work, during what period of time will you be available?

Are you available weekends? Yes No

If hired, on what date can you start? _____

Salary desired; _____

Personal Information:

Why are you applying for work with us? _____

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? Yes No

(if under 18, hire is subject to verification that you are of minimum legal age)

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?

Yes No

Are you able to perform the essential functions of the job for which you are applying? Yes No

If no, describe the functions that you cannot perform: _____

NOTE: We comply with the ADA and consider resonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and a skills and agility tests.

Have you ever been convicted of a criminal offense? Yes No

If yes, state nature of the crime(s), when and where convicted and disposition of the case(s):

NOTE: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered).

Are you currently employed? Yes No

If so, may we contact your current employer? Yes No

Employment History

List below all present and past employment starting with your most recent employer.
Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer: _____	
Address: _____	
Type of Business: _____	
Phone: _____	Supervisor's Name: _____
Your Position and Duties: _____	

Date of Employment: From: _____	To: _____
Reason for Leaving: _____	

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NOTE: Attach additional page(s) if necessary.

Education & Training

Elementary/High School: 1 2 3 4 5 6 7 8 9 10 11 12

Name/ City _____

College: 1 2 3 4 5 6

Name/ City _____

Degree/Major: _____ Dates _____

Vocational/Business School(s): _____ Dates _____

Name/ City _____

Military Service

Have you obtained and special skills or abilities as the result of service in the military?

Yes _____ No _____ If so, describe: _____

References

List below three (3) people not related to you who have knowledge of your work performance within the last five (5) years:

Name: _____

Address: _____

Occupation: _____

Phone: _____ Number of Years Acquainted: _____

Name: _____

Address: _____

Occupation: _____

Phone: _____ Number of Years Acquainted: _____

Name: _____

Address: _____

Occupation: _____

Phone: _____ Number of Years Acquainted: _____

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

Signature of Applicant: _____

Date Signed: _____